

**City of Redmond**  
**Non Represented-Exempt**  
**Compensation Table**

Included (x)

x	July 04 COLA	3.00%
x	July 05 COLA	3.00%
x	July 06 COLA	3.50%
x	July 07 COLA	3.00%
x	July 08 COLA	4.00%
x	July 10 COLA	2.00%
x	July 13 COLA	3.00%
x	July 14 COLA	3.00%
x	July 15 COLA	3.00%
x	July 16 COLA	2.00%
x	July 17 COLA	1.00%
x	July 18 COLA	2.00%

	1	2	3	4	5	6	7
16	4,725	4,891	5,062	5,239	5,423	5,612	5,809
17	4,962	5,135	5,315	5,501	5,694	5,893	6,099
18	5,210	5,392	5,581	5,776	5,978	6,188	6,404
19	5,470	5,662	5,860	6,065	6,277	6,497	6,724
20	5,744	5,945	6,153	6,368	6,591	6,822	7,061
21	6,031	6,242	6,461	6,687	6,921	7,163	7,414
22	6,333	6,554	6,784	7,021	7,267	7,521	7,784
23	6,649	6,882	7,123	7,372	7,630	7,897	8,174
24	6,982	7,226	7,479	7,741	8,012	8,292	8,582
25	7,331	7,587	7,853	8,128	8,412	8,707	9,011
26	7,697	7,967	8,245	8,534	8,833	9,142	9,462
27	8,082	8,365	8,658	8,961	9,274	9,599	9,935
28	8,486	8,783	9,091	9,409	9,738	10,079	10,432
29	8,911	9,222	9,545	9,879	10,225	10,583	10,953
30	9,356	9,684	10,022	10,373	10,736	11,112	11,501

This salary table is official only if it bears the Director of Budget and Financial Planning signature below.



\_\_\_\_\_  
 Director of Budget and Financial Planning



\_\_\_\_\_  
 Effective Date:



\_\_\_\_\_  
 Human Resources Director

**City of Redmond**  
**Non Represented-Non Exempt**  
**Compensation Table**

Included (x)

x	July 04 COLA	3.00%
x	July 05 COLA	3.00%
x	July 06 COLA	3.50%
x	July 07 COLA	3.00%
x	July 08 COLA	4.00%
x	July 10 COLA	3.00%
x	July 13 COLA	3.00%
x	July 14 COLA	3.00%
x	July 15 COLA	3.00%
x	July 16 COLA	2.00%
x	July 17 COLA	1.00%
x	July 18 COLA	2.00%

	1	2	3	4	5	6	7
1	2,295	2,376	2,459	2,545	2,634	2,726	2,822
2	2,410	2,494	2,582	2,672	2,766	2,862	2,963
3	2,531	2,619	2,711	2,806	2,904	3,006	3,111
4	2,657	2,750	2,846	2,946	3,049	3,156	3,266
5	2,790	2,888	2,989	3,093	3,202	3,314	3,430
6	2,929	3,032	3,138	3,248	3,362	3,479	3,601
7	3,076	3,184	3,295	3,410	3,530	3,653	3,781
8	3,230	3,343	3,460	3,581	3,706	3,836	3,970
9	3,391	3,510	3,633	3,760	3,891	4,028	4,169
10	3,561	3,685	3,814	3,948	4,086	4,229	4,377
11	3,739	3,870	4,005	4,145	4,290	4,441	4,596
12	3,926	4,063	4,205	4,353	4,505	4,663	4,826
13	4,122	4,266	4,416	4,570	4,730	4,896	5,067
14	4,328	4,480	4,636	4,799	4,967	5,140	5,320
15	4,545	4,704	4,868	5,039	5,215	5,397	5,586

This salary table is official only if it bears the Director of Budget and Financial Planning signature below.

  
 \_\_\_\_\_  
 Director of Budget and Financial Planning

7/1/18  
 \_\_\_\_\_  
 Effective Date:

  
 \_\_\_\_\_  
 Human Resources Director

**City of Redmond**  
**AFSCME-Airport/Eng/Public Works**  
**Compensation Table**

Included (x)

x	July 04 COLA	2.50%
x	July 05 COLA	2.10%
x	January 06 COLA	2.00%
x	July 06 COLA	3.40%
x	July 07 COLA	3.00%
x	July 08 COLA	4.00%
x	July 10 COLA	4.50%
x	July 11 COLA	1.50%
x	July 13 COLA	1.00%
x	July 14 COLA	2.50%
x	July 15 COLA	3.00%
x	July 16 COLA	0.00%
x	July 17 COLA	0.00%
x	July 18 COLA	2.00%

COLA did not occur in 2009 per MOU

	1	2	3	4	5	6	7
1	2,412	2,496	2,583	2,674	2,767	2,864	2,964
2	2,532	2,621	2,712	2,807	2,906	3,007	3,113
3	2,659	2,752	2,848	2,948	3,051	3,158	3,268
4	2,792	2,889	2,990	3,095	3,203	3,316	3,432
5	2,931	3,034	3,140	3,250	3,364	3,481	3,603
6	3,078	3,185	3,297	3,412	3,532	3,655	3,783
7	3,232	3,345	3,462	3,583	3,708	3,838	3,973
8	3,393	3,512	3,635	3,762	3,894	4,030	4,171
9	3,563	3,688	3,817	3,950	4,088	4,232	4,380
10	3,741	3,872	4,007	4,148	4,293	4,443	4,599
11	3,928	4,066	4,208	4,355	4,508	4,665	4,829
12	4,124	4,269	4,418	4,573	4,733	4,899	5,070
13	4,331	4,482	4,639	4,802	4,970	5,144	5,324
14	4,547	4,706	4,871	5,042	5,218	5,401	5,590
15	4,775	4,942	5,115	5,294	5,479	5,671	5,869
16	5,013	5,189	5,370	5,558	5,753	5,954	6,163

This salary table is official only if it bears the Director of Budget and Financial Planning signature below.

  
 \_\_\_\_\_  
 Director of Budget and Financial Planning

7/1/18  
 \_\_\_\_\_  
 Effective Date:

  
 \_\_\_\_\_  
 Human Resources Director

## Sworn Police Salary Table

Include: (x)

x	<b>July 2008</b>	10.20%
	<b>July 2009- COLA</b>	0.00%
x	<b>July 2010- COLA</b>	2.90%
X	<b>July 2010 -retro</b>	4.00%
	<b>July 2011- COLA</b>	0.00%
x	<b>July 2012 COLA</b>	2.00%
x	<b>July 2013-COLA</b>	6.00%
x	<b>July 2014 COLA</b>	4.00%
x	<b>July 2015 COLA</b>	3.00%
x	<b>July 2016 COLA</b>	3.00%
x	<b>July 2017 COLA</b>	1.00%
x	<b>July 2018 COLA</b>	1.00%

**COLA**  
Did not occur in 2009 or 2011

**Salaries reflect payment for a 2080 yearly schedule unless on an FLSA 7k schedule**

	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
<b>7</b>	5,103	5,359	5,627	5,908	6,203
<b>7I</b>	5,359	5,627	5,908	6,203	6,514
<b>7A</b>	5,627	5,908	6,203	6,514	6,840
<b>8</b>	5,597	5,877	6,171	6,480	6,802
<b>8A</b>	5,877	6,171	6,480	6,802	7,143
<b>9</b>	6,138	6,445	6,768	7,105	7,461

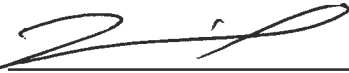
This salary table is official only if it bears the Director of Budget and Financial Planning signature below.



\_\_\_\_\_  
Director of Budget and Financial Planning



\_\_\_\_\_  
Effective Date:



\_\_\_\_\_  
Human Resources Director

*Salaries reflect payment for a 2080 yearly shcedule unless on an FLSA 7k schedule*

## Sworn Police Detective Salary Table

Include: (x)

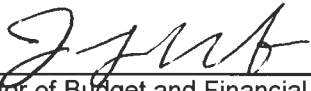
x	<b>July 2008</b>	10.20%
	<b>July 2009- COLA</b>	
x	<b>July 2010- COLA</b>	2.90%
x	<b>July 2010 - retro</b>	4.00%
	<b>July 2011 - COLA</b>	0.00%
x	<b>July 2012 - COLA</b>	2.00%
x	<b>July 2013-COLA</b>	6.00%
x	<b>July 2014 COLA</b>	4.00%
x	<b>July 2015 COLA</b>	3.00%
x	<b>July 2016 COLA</b>	3.00%
x	<b>July 2017 COLA</b>	1.00%
x	<b>July 2018 COLA</b>	1.00%

**COLA**  
Did not occur in 2009 or 2011

*Salaries reflect payment for a 2080 yearly schedule unless on an FLSA 7k schedule*

	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
<b>7</b>	5,358	5,627	5,908	6,204	6,513
<b>7I</b>	5,627	5,908	6,204	6,513	6,840
<b>7A</b>	5,908	6,204	6,513	6,840	7,182
<b>8</b>	5,877	6,171	6,480	6,804	7,143
<b>8A</b>	6,171	6,480	6,804	7,143	7,500
<b>9</b>	6,445	6,767	7,106	7,461	7,834

This salary table is official only if it bears the Director of Budget and Financial Planning signature below.



\_\_\_\_\_  
Director of Budget and Financial Planning



\_\_\_\_\_  
Effective Date:



\_\_\_\_\_  
Human Resources Director

## Sworn Police Salary Table 2% Spanish Incentive

Include: (x)

x	<b>July 2008</b>	10.20%
	<b>July 2009- COLA</b>	0.00%
x	<b>July 2010- COLA</b>	2.90%
x	<b>July 2010 - retro</b>	4.00%
x	<b>July 2011-COLA</b>	0.00%
x	<b>July 2012-COLA</b>	2.00%
x	<b>July 2013-COLA</b>	6.00%
x	<b>July 2014 COLA</b>	4.00%
x	<b>July 2015 COLA</b>	3.00%
x	<b>July 2016 COLA</b>	3.00%
x	<b>July 2017 COLA</b>	1.00%
x	<b>July 2018 COLA</b>	1.00%

**COLA**  
Did not occur in 2009 or 2011

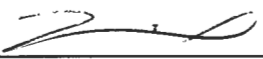
*Salaries reflect payment for a 2080 yearly schedule unless on an FLSA 7k schedule*

	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
<b>7</b>	5,205	5,466	5,740	6,027	6,327
<b>7I</b>	5,466	5,740	6,027	6,327	6,644
<b>7A</b>	5,740	6,027	6,327	6,644	6,977
<b>8</b>	5,709	5,994	6,294	6,609	6,938
<b>8A</b>	5,994	6,294	6,609	6,938	7,285
<b>9</b>	6,261	6,574	6,903	7,247	7,610

This salary table is official only if it bears the Director of Budget and Financial Planning signature below.

  
\_\_\_\_\_  
Director of Budget and Financial Planning

7/1/18  
\_\_\_\_\_  
Effective Date:

  
\_\_\_\_\_  
Human Resources Director

	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
<b>7</b>	62,460	65,592	68,880	72,324	75,924
<b>7I</b>	65,592	68,880	72,324	75,924	79,728
<b>7A</b>	68,880	72,324	75,924	79,728	83,724
<b>8</b>	68,508	71,928	75,528	79,308	83,256
<b>8A</b>	71,928	75,528	79,308	83,256	87,420
<b>9</b>	75,132	78,888	82,836	86,964	91,320

**Sworn Police Salary Table  
4% Spanish Incentive**

Include: (x)

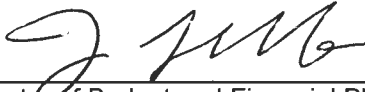
x	<b>July 2008</b>	10.20%
	<b>July 2009- COLA</b>	
x	<b>July 2010- COLA</b>	2.90%
x	<b>July 2010 - retro</b>	4.00%
	<b>July 2011-COLA</b>	0.00%
x	<b>July 2012-COLA</b>	2.00%
x	<b>July 2013-COLA</b>	6.00%
x	<b>July 2014 COLA</b>	4.00%
x	<b>July 2015 COLA</b>	3.00%
x	<b>July 2016 COLA</b>	3.00%
x	<b>July 2017 COLA</b>	1.00%
x	<b>July 2018 COLA</b>	1.00%

**COLA  
Did not occur in 2009 or 2011**

**Salaries reflect payment for a 2080 yearly schedule unless on an FLSA 7k schedule**

	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
<b>7</b>	5,307	5,573	5,852	6,145	6,451
<b>7I</b>	5,573	5,852	6,145	6,451	6,775
<b>7A</b>	5,852	6,145	6,451	6,775	7,113
<b>8</b>	5,821	6,112	6,418	6,739	7,075
<b>8A</b>	6,112	6,418	6,739	7,075	7,428
<b>9</b>	6,384	6,703	7,039	7,389	7,760


This salary table is official only if it bears the Director of Budget and Financial Planning signature below.



\_\_\_\_\_  
Director of Budget and Financial Planning

7/1/18

\_\_\_\_\_  
Effective Date:



\_\_\_\_\_  
Human Resources Director

## Un-Sworn Police Salary Table

Include: (x)

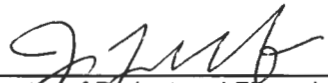
x	<b>July 2008</b>	6.20%
	<b>July 2009- COLA</b>	
x	<b>July 2010- COLA</b>	2.90%
x	<b>July 2010 - retro</b>	2.00%
	<b>July 2011 - COLA</b>	0.00%
x	<b>July 2012 - COLA</b>	2.00%
x	<b>July 2013-COLA</b>	6.00%
x	<b>July 2014 COLA</b>	4.00%
x	<b>July 2015 COLA</b>	3.00%
x	<b>July 2016 COLA</b>	3.00%
x	<b>July 2017 COLA</b>	1.00%
x	<b>July 2018 COLA</b>	1.00%


**COLA**  
Did not occur in 2009 or 2011

**Salaries reflect payment for a 2080 yearly schedule unless on an FLSA 7k schedule**

	1	2	3	4	5	
<b>5</b>	3,781	3,970	4,169	4,377	4,596	CSO
<b>6</b>	4,961	5,209	5,470	5,743	6,030	Computer Forensic Examiner

This salary table is official only if it bears the Director of Budget and Financial Services signature below.

  
 \_\_\_\_\_  
 Director of Budget and Financial Services

  
 \_\_\_\_\_  
 Effective Date:

  
 \_\_\_\_\_  
 Human Resources Director



## Un-Sworn Police Support Salary Table

Include: (x)

x	<b>July 2008</b>	8.20%
	<b>July 2009- COLA</b>	
x	<b>July 2010- COLA</b>	2.90%
x	<b>July 2010 -retro</b>	4.30%
	<b>July 2011- COLA</b>	0.00%
x	<b>July 2012- COLA</b>	2.00%
x	<b>July 2013-COLA</b>	6.00%
x	<b>July 2014 COLA</b>	4.00%
x	<b>July 2015 COLA</b>	3.00%
x	<b>July 2016 COLA</b>	3.00%
x	<b>July 2017 COLA</b>	1.00%
x	<b>July 2018 COLA</b>	1.00%

**COLA**  
Did not occur in 2009 or 2011

**Salaries reflect payment for a 2080 yearly schedule unless on an FLSA 7k schedule**

	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	
<b>1</b>	2,723	2,859	3,002	3,152	3,310	
<b>2</b>	2,986	3,136	3,293	3,457	3,630	Police Receptionist
<b>3</b>	3,275	3,439	3,611	3,791	3,981	
<b>4</b>	3,592	3,772	3,960	4,158	4,366	Police Records
<b>5</b>	3,878	4,033	4,194	4,362	4,537	
<b>6</b>	4,188	4,356	4,530	4,711	4,899	
<b>7</b>	4,522	4,703	4,891	5,087	5,290	Records Supervisor
<b>8</b>	4,884	5,079	5,283	5,494	5,714	

revised 4/20/18

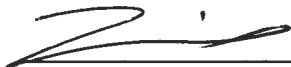
This salary table is official only if it bears the Director of Budget and Financial Planning signature below.



\_\_\_\_\_  
Director of Budget and Financial Planning

7/1/18

\_\_\_\_\_  
Effective Date:



\_\_\_\_\_  
Human Resources Director

Note: Steps are at 4%, Grades 8% increase